

Director of Student Ministry

Opportunity Profile

Meet Anderson Hills Church

For over 200 years, Anderson Hills has been spreading the good news of Jesus. From their humble beginnings in 1820, in a log schoolhouse, to their state-of-the-art campuses, they continue to spread the good news of Jesus, and they desire to help others in a hurting world.

Anderson Hills has grown substantially over the years. As growth occurred and space became limited, they bought new properties, built new facilities, and relocated three times. In 2018, they launched Fresh Expressions, taking the church to where people are. They now hold worship in area breweries and assisted living centers. They also have a second campus.

About three years ago, Anderson Hills disaffiliated from the United Methodist Church and is now an independent church and part of the Foundry Network, a group of like-minded churches that are united to build God's Kingdom. Today, with the vision of reaching new families with children and teenagers for Jesus, Anderson Hills is an intergenerational, vibrant community of faith, comprising people from all walks and stages of life, making a difference in their community and the world while passionately reaching others with the love of God!

Mission, Vision, and Beliefs

Mission

We exist to glorify God and produce fully devoted followers of Jesus Christ who transform the world.

Vision

By the power of the Holy Spirit, we will be a rooted community church that excels in reaching families with kids and teens.

Beliefs

God | We believe in one God, the all-loving creator and sustainer of the universe. We believe that the Father, Son, and Holy Spirit are all wrapped into one perfect and holy mystery, whom we worship and obey.

Jesus is Lord | We believe that Jesus Christ is the leader of our lives. He came to earth, born of the Virgin Mary, 100% human and 100% God.

He lived a sinless life and died for the sins of everyone, paying the price that we could never pay. But death couldn't keep him down: he literally rose from the grave and conquered sin and death!

Holy Spirit Empowers Us | We believe that the Holy Spirit empowers followers of Jesus supernaturally to live out our calling from God. The Holy Spirit has given us spiritual gifts so that we can bear fruit that changes the world.

The Bible | We believe the Bible is God's inspired Word. It is the truthful and trustworthy light and guide for the Christian life. We preach from the Bible, study it together in groups, read it in our quiet time with God, and follow its teachings.

God's Kingdom | We believe God's Kingdom is something we experience both here on earth and throughout eternity. It's the movement of God in the world. We experience it when we serve with the poor, share Jesus' love with others, and give generously of ourselves.

Salvation | We believe that we are saved by grace through faith in Jesus Christ. Salvation is a free gift from God, not something that we can earn or deserve. It's offered freely to everyone, but it's not forced on anyone. We receive it by choice when we trust in Jesus.

Spiritual Growth | We believe that faith is a journey that we experience through the power of the Holy Spirit. As we grow in faith, we grow in love for God and others. We live daily by faith in God, and we seek to say "yes" daily to Jesus as our leader.

God Works Through the Church | We believe that the Church is the people of God, all around the world. It's not just Americans from Cincinnati. The diversity of the church is a gift from God. We are all called to love, serve, and give generously of ourselves. We are God's hands, feet, bank

accounts, and instruments in this world. Our highest calling is to love God and to show God's love to the world.

Ministry Programming

Anderson Campus | Sunday mornings at 8:30, 9:30, and 11

Fresh Expressions

- Little Miami Brewing Company – 1st and 3rd Saturdays at 10:30 AM
- Big Ash Brewing – 4th Saturdays at 11 AM

What it's like to live in Cincinnati, OH

We are located in Anderson Township, just fifteen minutes from downtown Cincinnati. We are blessed with one of the best school districts in the state, beautiful parks and trails, excellent restaurants and entertainment, and professional sports teams. Anderson Township is one of the most desirable areas in Cincinnati to raise a family. In 2024, Forbes ranked Cincinnati as the best place in America for young professionals. AHC is also passionate about unity and prayer. We are connected with many Spirit-filled churches in our area, praying for an awakening and the growth of the Kingdom throughout our city, region, and the world. Let it be so, Lord!

About the Director of Student Ministry

This person will lead and strengthen the student ministry of Anderson Hills by building young people as whole persons in Jesus Christ. This involves students in grades 7th-12th and includes all programming for those ages. These include Sunday morning small groups, Wednesday night youth gathering, Confirmation, service projects, retreats/trips, and other student ministry activities.

Reporting Relationships

Reports to: Executive Director

Supervises: Associate Director of Student Ministry

Responsibilities

Lead Volunteer Ministry Team

Develop teams of Christ-centered adults and students who will work together to achieve the youth ministry goals, as developed in collaboration with the Student Ministry Volunteers.

- Aids in the spiritual development of the Volunteers meets quarterly for inspiration, support, planning & leadership development.
- Recruit, train, and develop leaders as the ministry's needs evolve and require more volunteers.
- Provides curriculum guidance and support for all volunteers within ministry gatherings.

Coordination & Communication

Develop and manage a Christ-centered, sustainable, student ministry program in coordination with, and responsive to, the direction of the congregation, pastors, staff, and the volunteers.

- Maintain and update all communication outlets regularly, including the appropriate and proficient use of social media.
- Meet with the Executive Director at least weekly for the first year and at least bi-weekly thereafter.
- Be available to give talks/presentations to various groups in the congregation.
- Plan and communicate details of ministry events effectively and in a timely manner.
- Coordinate financial records and legal forms regularly.

Outreach

Build relationships with students and parents, working to draw them closer to Christ and the Church through personal contact, gatherings, and events.

- Plan and execute regular outreach events designed to reach new students.
- Maintain regular personal contact with students and parents.
- Regularly attend community/school events to support students and families.
- Leverage our proximity to Anderson High School for future ministry opportunities.

Fellowship

Provide opportunities for students to meet and develop relationships with other Christian students and adults through gatherings, activities, and events.

- Plan and execute regular gatherings dedicated solely to fellowship for students.
- Plan at least one annual intergenerational event.

Discipleship

Equip volunteers to lead and shepherd a small group of students.

- Identify, recruit, and equip adults and students for leadership.
- Helps volunteers organize students into small groups by age and gender for discussion and fellowship.
- Encourage/promote participation in events, retreats, and trips.
- Provides leadership and organization for Sunday morning Small Groups, Wednesday night youth group gathering, and other events planned.

Service

Provide opportunities for students to grow as servants and serve their peers, church, and community.

- Plans regular opportunities for students to serve.
- Provides support for current annual mission trips and explores new opportunities.
- Encourages students to attend mission trips and supports the volunteers who lead these events.

Candidate Profile: What You Bring

The following describes many of the characteristics of the ideal candidate for the Director of Student Ministry:

Education & Experience

- Relevant bachelor's degree, preferred
 - Alternative sufficient field experience and relevant training
- 3-5 years of experience in a related field

Personal Characteristics & Qualifications

- Must maintain a Christ-centered lifestyle of worship, devotion, and holiness

- Willing, teachable, Spirit-filled, and passionate
- A team player who contributes unique gifts to the whole staff culture
- A healthy balance of professional confidence and Christ-like humility
- Gifted in a visible and demonstrative way as a student leader
- Organizational, leadership, and communication skills
- Able to relate to and lead students, families, and volunteers
- A gifted teacher with the ability to prepare and deliver engaging messages to students
- Lifelong learner who participates in continuing education events