

Anderson Hills Church

Job Description

Job Title: Worship Leader

Status: Part-time (16 hours)

FLSA: Non-exempt

Reports To: Director of Modern Worship

Job Titles Directly Supervised: NA

Last Revision Date: March 2025

Essential Duties:

The Worship Leader's job is to help the congregation connect with God in a real and passionate way. This happens through leading songs vocally, empowering other vocalists to step up and lead, and using prayers and spoken moments to encourage genuine worship. Working under the direction of the Director of Modern Worship, the Worship Leader will create an environment where people feel free to engage in worship with authenticity and joy.

The Worship Leader will assist the Director of Modern Worship in leading and developing all teams involved in Modern Worship, helping to cultivate a culture of trust, collaboration, and excellence. This includes guiding weekly rehearsals and ensuring that scheduled teams are well-prepared and supported. The Worship Leader is responsible for fostering an encouraging and team-first environment and working closely with staff, volunteers, and leadership to create a cohesive and engaging worship experience. Additionally, they will play a key role in mentoring new volunteers while maintaining a great attitude and a heart for ministry.

General Summary of Duties and Responsibilities:

- Provide spiritual leadership to team members and congregation
- Lead vocal teams scheduled for worship services
- Attend all relevant rehearsals and services
- Develop new volunteers for Modern Worship teams
- Help plan services and provide materials/information to scheduled teams
- Assist in providing feedback to Modern Worship team members
- Other duties as assigned by the Director of Modern Worship

Meetings Requiring Attendance:

- Regular meetings with the Director of Modern Worship
- Creative Department Meetings (preferred)

Qualifications:

Must have a centered relationship with Jesus Christ. Must have the ability to lead in a spiritual manner. Must have a passion for worship through music. Be both organized and creative. Familiarity with Planning Center is essential. Communication skills must be excellent. The ability to lead teams in musical excellence is essential.

This role is more than a set of tasks—it's an opportunity to **create an environment where people feel seen, known, and loved**. As a leader, your presence matters. Building trust with the team starts with **authenticity, consistency, and a joyful spirit**. A collaborative mindset is essential, and we encourage leading with humility, encouragement, and a team-first mentality.