

Nominations and Leadership Development Committee Charter Anderson Hills Church

A. PURPOSE

The Nominations and Leadership Development Committee of Anderson Hills Church is responsible for identifying, developing, deploying, evaluating, and monitoring Christian spiritual leadership for the Anderson Hills Church.

B. COMPOSITION

Nominations and Leadership Development Committee members should be Christian spiritual leaders who demonstrate regular worship attendance, small-group participation, Bible study and regular giving. These practices are essential for committee members to bring integrity to the leadership of this ministry.

The Nomination and Leadership Development Committee is composed of not fewer than seven nor more than nine members of the church, representative of the entirety of Anderson Hills Church. The Lay Leader shall be a member of the Committee and shall serve as its Chair.

The committee selects the vice chair and secretary at the end of each year for the following year. The vice chair will not be a member of the same class as the chair, and no one person can hold more than one office at a time. Nomination and Leadership Development Committee officers (other than the chair) will hold office for a term of one year or until their successors are elected.

C. RESPONSIBILITIES AND DUTIES

Members of the committee shall engage in and be attentive to developing and enhancing their own Christian spiritual life in light of the mission of the Church. In conducting its work, the committee shall engage in biblical and theological reflection on the mission of the church, the primary task, and ministries of Anderson Hills Church. It shall provide a means of identifying the spiritual gifts and abilities of the church's members. The committee shall work with the Church Council or equivalent body, to determine the diverse ministry tasks of the congregation and the skills needed for leadership.

1. The Nominations and Leadership Development Committee shall serve throughout the year to guide the Church Council on matters regarding the leadership (other than employed staff) of the congregation, so as to focus on mission and ministry as the context for service; guide the development and training of spiritual leaders; recruit, nurture, and support spiritual leaders; and assist the Church Council in assessing changing leadership needs.
2. The committee shall recommend to the Annual Church Meeting, at its annual session, the names of people to serve as officers and leaders of designated ministries of the Church Council required for the work of the church and as the Annual Church Meeting deems necessary to its work.

D. ACCOUNTABILITY

The Nominations and Leadership Development Committee will be accountable to the Church Council for its activities and will report such activities to the Church as the Nomination and Leadership Development Committee or the Church Council determines.

E. MEETINGS

The Nominations and Leadership Development Committee will meet as determined by the committee, at least twice per year. The chair will send out a meeting agenda, including meeting location, prior to each meeting. A majority of the members of the Nominations and Leadership Development Committee will constitute a quorum at each meeting.

F. MINUTES

At each meeting, the secretary or, in her or his absence, a committee member appointed by the chair, will prepare the minutes of the Committee's deliberations. After approval by the Committee's Chair, such minutes will be distributed to all Committee members and available to the Church Council. Meeting minutes will be available to church members upon request.

If the Committee is dealing with confidential issues, it will enter executive session and the minutes will be kept by the secretary but not publicized.

G. AMENDMENTS

Amendments to this Charter require approval of the Nominations and Leadership Development Committee and the Church Council.

[UMC Book of Discipline, ¶258.1; GMC Book of Discipline, ¶344 – slightly different]